



C·A·S·T·
MOVEBEYONDCHARITY

2019 Annual Report

CHURCH ALLIANCE FOR SOCIAL TRANSFORMATION

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Board of Trustees: John Benn, Mervin Maistry, Gerald Pillay, Lindiwe Maqutu

Board of Directors: Wayne Thring (Chairman), Neville Dunn (Treasurer), Marietjie Schultz (Secretary), Jean-Ray Knighton Fitt (Executive Director), Naphtal Buthelezi, Andre Ludik, Clement Moses, Sibusiso Mkwanazi, Kercy Pillay, Sfiso Zondi





CAST BOARD CHAIRPERSON'S REPORT

As I pen these words as the out-going Chairman of the Board of Directors, I do so with a sense of great pride, admiration and, indeed, respect for this organization called CAST and all those associated to it. The work I do at National Parliament grants me the privilege of travelling to different parts of the country. While doing so, I meet with some key leaders in both the secular and sacred fields. It has become easy for me, almost second nature, to share proudly and confidently on the God-model we have at CAST because I have experienced first-hand the profound and life-changing impact it has had on individuals, families and, indeed, communities. There is no doubt in my mind that CAST is a God idea. In fact, I would even venture to say that CAST was birthed in the portals of heaven and given as a babe to the leadership and congregation of Home Ground Westville Baptist Church to nurture so that it may grow in stature, bringing glory and honour to our God.

We have just celebrated the 10th anniversary of CAST. It is no longer a babe, but has transitioned from the toddler years and is fast moving to the young adult phase. I am keenly aware that just as our teenage children challenge us in many ways, so too, will CAST. The foundational paradigms, concepts, structures and systems that were set in place ten years ago may no longer apply today. As teenagers take risks and begin to spread their wings, this is integral to their growth and maturity into adulthood under the watchful eyes of their loving parents. As CAST spreads its wings and soars into some uncharted territory, there is no doubt that it will face storms and head winds, but the relationship that CAST has with all its partner churches, as parents, will no doubt assist in navigating through those storms.

It is my biased opinion that the model we have at CAST, as a non-profit organization, with a vision and passion to break the cycle of poverty and inequality in Africa, embracing a sustainable and wholistic focus, is unparalleled. In a recent article presented by the United Nations on poverty and unemployment reduction, with a focus on their Millennium Development Goals (MDGs), it was stated that just eight of the world's top billionaires have a combined wealth greater than 3.6 billion people on this earth. The disparities in Africa and South Africa, in particular, are no different evidenced by the fact that SA has the highest Gini coefficient, making us the most unequal nation in the world.

Whenever the world presents with problems, I believe it should be the Church, the bride of Christ, that should present the solutions. This is precisely what CAST has done; presenting practical, sustainable solutions to fractured communities which have deep-seated levels of socio-economic degradation. How is this done?



Our **Nutrition & Health programme** helps to combat poverty through the provision of food and clothing. Through our **Child Literacy & Creative Arts programme**, we help to reduce the low levels of literacy and education which are impediments to economic growth. Our **Youth Resilience programme** helps combat fatherlessness and drug abuse through our whole-life coaching approach. The **Local Economic Development programme** creates opportunities for people to find employment and develop businesses so as to earn a decent income and thereby provide for their families.

This is a God-given solution to the many perplexing challenges facing our communities in South Africa, and CAST is the vehicle through which He has chosen to implement these solutions. CAST cannot, must not, and will not fail, if we continue to look to our source, *"Looking unto the hills, from whence cometh our help."* Ps.121:1

To the CAST Board, to John Benn and Home Ground Westville Baptist Church, Jean-Ray, Charmaine, the managers, community facilitators, volunteers and our donors, a word of thanks and appreciation for your labour of love. Let this be your encouragement: *"Therefore, my beloved brethren, be ye steadfast, unmoveable, always abounding in the work of the Lord, forasmuch as ye know that your labour is not in vain in the Lord."* 1 Corinthians 15:58

Wayne Thring

- Chairman: CAST Board of Directors



EXECUTIVE DIRECTOR'S REPORT

The highlight of 2019 was undoubtedly the CAST ten-year celebrations. Over the past decade, between thirty- and forty-thousand people have benefitted from our services. However, as much as CAST was officially constituted in 2009, the signing of that constitution was only one step in a journey that began thirty-six years earlier:

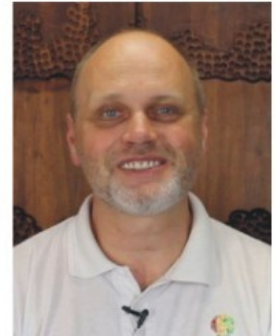
In 1973, a friendship began between a member of Westville Baptist and the local milkman, Ephraim Mzobe, that has spanned half a century and shaped destinies of many churches and thousands of people. It was through Pastor Ephraim who started Noodsberg Baptist Church that a relationship began with KwaDabeka Baptist in the 1980s and later with Lamontville Baptist and the two Noodsberg church plants in Appelsbosch and Chibini. These friendships across the divide of language and culture, at the height of apartheid were, in real terms, the seeds that grew into the alliance of churches we call CAST today. For CAST relationships across cultural, theological, economic and racial divides is a foundational value.

In reflecting over the past decade, I believe the other foundational values that have shaped the success of this movement are: Generosity, Community, Hope and Christ-dependency.

Generosity is obviously a critical value in development, but the success of CAST has been built, not only on financial generosity, but also generosity of time, skills, knowledge, connections and passion. Poverty is not merely a lack of money, but of power, opportunity, knowledge and connections, and transformational generosity is allowing the weight of our connections, resources, knowledge and passions to lift others up. I am privileged to serve alongside hundreds of generous people every day.

Another common theme that has echoed through CAST success stories is how people's lives change by being part of a spiritual community: a church, Bible study, or support group. Churches are essentially people in community, and CAST recognises spiritual community as a powerful force in transformation.

Despite the tendency of society to view optimism as naïve and pessimism as sophisticated, CAST remains committed to the belief that hope empowers change, and continues to steer away from guilt, pity and pessimism, and tell the stories that inspire Hope.



Undoubtedly, however, the greatest positive influence is relationship with Jesus. As I've listened to thousands of success stories over the past decade, the common refrain is: "Everything changed when I accepted Jesus". We remain convinced that sustainable change starts with the miraculous process God's Spirit does in people, in turn affecting their families, friends and neighbours.

In many ways, 2019 was the end of one era and the beginning of another: despite increased financial stability there was a restlessness, particularly among management staff, about current structures and systems and their ability to sustain healthy growth. This led to a series of consultations with staff, partner churches and other stakeholders, and prompted a re-evaluation of values and restructuring process, in turn, catalysing a burst of growth towards the end of 2019 and early 2020.

We are excited, as we enter a new decade of CAST's ministry, to see how God will direct and provide. We remain committed to mobilising churches to end poverty in their neighbourhoods. But more importantly, we will continue to seek friendships across the divide, live generously, build spiritual community, encourage encounter with Jesus, and breathe hope into hopeless lives.

Jean-Ray Knighton Fitt

- Executive Director



GENERAL MANAGER'S REPORT

"In life there is a reason and a season for everything...."

I am in many ways excited to share with you some highlights of 2019. It has been one of the most challenging years in the history of CAST for many reasons, however, this only propelled us to achieve greater spiritual awareness and seek God for the general health of our organization.

CAST has not lost sight of our core business which is: working with churches to end poverty in their communities. This vision was what started this organization, and more than 10 years later, we continue to strive to meet the same vision, the only difference being that we are now able to do so with greater wisdom.

Training and development of staff, volunteers, and partner churches was a strong focus of the year. CAST partnered with Project Exodus to learn about addiction recovery and we are glad to report its effectiveness in our communities in decreasing substance abuse. This programme was piloted in Phoenix in partnership with the local church. CAST also partnered with Haggai International where staff attended a week of Christian leadership development training.

The strengthening of church partner relationships, which form the anchor of CAST, has been a key focus of the year.

We grew to include partners like Esikhawini Baptist and Edamini Baptist Churches especially in our Local Economic Development Programme, as well as to establish a good relationship with Edendale Assemblies of God. Edamini Baptist Church was responsible for developing an exciting intervention with Hillcrest Baptist Church, who was instrumental in growing our influence in CAST Kenya. We initiated a business programme at Bethlehem Baptist Church in Kajiado through CAST Kenya. All other church partners have enjoyed successful growth through CAST programmes.



Staff well-being has and will continue to be an important investment for us. The productivity of the team has been evident in the growth of programmes and communities. We are an energized and enthusiastic player in the field of community development reaching more communities for Christ than ever before.

Charmaine Moses
- General Manager





NUTRITION & HEALTH

2019 was an exciting year for CAST, our partner churches and the broader community. It was a year where we broke with tradition, changed the norm and embraced change. We created new partnerships and discovered better ways of doing old business. We experienced challenges during the year, however, feel that we have gained a new insight and understanding as how to move forward with the programme and could not have done this without the support of UKZN medical students, Anglo-American, Ambassadors for Good, the Lions International Team, Health Systems Trust, and local community clinic staff from the National Department of Health.

The CAST Nutrition and Health programmes operate in rural and often isolated communities such as Noodsberg, Chibini and Appelsbosch. We empower people living in poverty to be the primary agents of their own development and encourage active participation so that our people are given opportunity to find their own answers. Our main focus is to reduce malnutrition and to promote healthy lifestyles in our communities, such as offering cooking workshops, healthy eating and hygiene solutions and to increase access to nutritional knowledge.

During the year, we transitioned from paper-based systems to technological-based data collection in some of our programme areas. Using technology (In-Contact) during Ministry Days, we were able to collect data on community concerns such as housing needs, sewerage issues, noise pollution, and abuse. We referred these matters to various platforms at War Room and relevant stakeholders' meetings for the Councillor or relevant institutions' attention. This has meant that crucial community matters of concern are being raised and addressed by the relevant authorities.

Food Parcel Distribution

2,583 food parcels were distributed during the year, feeding a total of 12,531 people. Lamontville became the first CAST partner church to operate solely on volunteer assistance for food parcel distribution. Church volunteers conducted home visits and recommended people for food parcel ministry. The list was then consolidated and submitted to the CAST Nutrition and Health department for consideration. The volunteers ministered during Ministry Day. The team portrayed great teamwork, good leadership spirit and wonderful qualities. Well done Lamontville!

FOOD PARCELS

ADDINGTON	23
APPELSBOSCH	247
CHESTERVILLE	402
CHIBINI	312
KWADABEKA	833
LAMONTVILLE	476
MARIANNRIDGE	290
NOODSBERG	289
PHOENIX	35
WESTVILLE	12



Health Screenings

We continued to implement our Health Screening programme during 2019 reaching a higher number of people more effectively in a shorter period of time. We have been able to offer a comprehensive medical screening not only for diabetes as in previous years, but for cancer, Tuberculosis, HIV, hypertension as well, and to provide eye-testing to community members whom reside in the areas where CAST partners. The promotion of preventive health care has always played a large part in what our Department offers and it is in partnership with Churches, Government Departments and NGOs that we have been so successful to date.

A total of 2248 hours were donated to health screening activities and logistics. A record three sites conducted cancer screening through pap smear (KwaDabeka, Appelsbosch and Mariannridge) and 78 women were screened. Two sites conducted screening for Tuberculosis (KwaDabeka and Mariannridge) and 56 participants were screened, 4 of whom tested positive and were put on medication.

Five sites conducted blood pressure and diabetes tests and 6 people had very high blood glucose levels and were referred to hospital for immediate assistance. Integrated Management of Childhood Illness (IMCI) was conducted in Appelsbosch, where a total of 23 children were attended to and 9 of whom had defaulted on immunization. 4 sites conducted HIV testing and counselling (HTC) and, at Chesterville, two women were tested for the first time and tested positive. Health Systems Trust has been assisting with the counselling and administering of medication to these individuals.

HEALTH SCREENING

SITE	2017	2018	2019
LAMONTVILLE	35	55	55
KWADABEKA	55	61	61
NOODSBERG	26	55	55
CHIBINI	22	45	45
MARIANNRIDGE	20	40	40
CHESTERVILLE	28	36	36
APPELSBOSCH	24	40	40
PHOENIX	53	95	95
HEAD OFFICE	7		



* 2583
Food Parcels Distributed
* 12531
Total People In The Households
* 154
Emergency Food Parcels Distributed
* 242
Sales Bags Collected
* 455
Chronic Medication Distributed

Thanks must go to the 'Partnering with Ambassadors for Good' team - their financial assistance, support and advice enabled us to offer a far more comprehensive service more effectively than in previous years. We really appreciate the assistance and for making it possible. Our heartfelt gratitude is extended to our donors and volunteers you do make a difference!



Timothy Mohlala

(Head of Department 2019)
NUTRITION & HEALTH



YOUTH RESILIENCE

In 2019 our Department had 3 objectives - as outlined below:

Introducing Resilience Programme to More Schools

Over the past 10 years, CAST has been providing youth development programmes in previously disadvantaged communities across KwaZulu-Natal, South Africa. After surveying the schools where CAST partners, we found that the biggest challenge facing youth participants was a lack of resilience. As a result, we introduced the Smart Moves Building Resilience programme in three diverse primary schools across Durban, South Africa to increase the levels of resilience among learners preparing for high school. Participants included 193 Grade 6 learners from an English-medium school in a 'Coloured' (mixed-race) community and 279 Grade 7 learners from both an English-medium school in an Indian community and an isiZulu-medium school in a black township. The students completed pre- and post- surveys created by CAST that indicated their levels of resilience based on the Resilience Framework (Hart & Blincow, 2007). CAST provided the survey results to the partner schools.

The Smart Moves programme was facilitated by 12 community volunteers who were trained by CAST. The facilitators taught the lessons once a week for 30-45 minutes during the Life Orientation classes at the schools. CAST found the pilot programme resulted in increased levels of resilience among learners. Among the Grade 6 learners, bullying was identified as a major problem with 83% of learners having been pushed, shoved, slapped, hit or kicked on the school property during the last 12 months. In addition, 72% of Grade 6 learners believed that their intelligence is something they can't change very much.

After implementing the resilience framework approach, the rate of physical bullying reduced to 29% and only 50% of learners agreed that their intelligence is something that they can change. The lesson structure in the Smart Moves teachers' guides made it easier for the facilitators to prepare and teach with confidence. Facilitators also benefitted from teaching, as they were able to apply some of the resilience framework lessons to their own lives and families. In 2020, CAST plans to partner with three high schools in the same communities to provide the Smart Moves programme for Grade 8 learners.

Girls Conference in Partnership with Local Church

The Ubuhle Bambokodo Girls' Conference boosted mentorship for 12 to 18-year-old girls in our target communities. It was a tough decision not to have a girls' camp as we explored a different approach of running community-based church conferences instead. We piloted two conferences at Noodsberg Baptist Church and KwaDabeka Baptist Church in June and September. There was a total attendance of 42 girls.

Centred on the theme "Umbono", meaning 'perception' in isiZulu, the girls were given the space to express their perceptions of their bodies as well as their perception of themselves as being part of the body of Christ in their church. The purpose of this was to foster a sense of self-acceptance, vision, and to create an opportunity for the girls to build relationships with their peers and female leaders of their church.

In June, a group of 13 girls and 6 facilitators, including 3 team members from Mission Hills Church, came together at Noodsberg Baptist Church in the rural iLembe district of KZN. The number of girls in this group has since increased to 23, and have called themselves the "Kingdom Daughters." The Conference in KwaDabeka successfully engaged 28 girls in sessions diving deep into scripture and discussing the topics of faith, their bodies, dating, friendships and life's challenges. Five volunteers from both KwaDabeka Baptist and Home Ground Westville Baptist church were trained as facilitators.



Following the conferences, we requested the churches to develop an ongoing mentorship programme for the girls who attended and open it up to others in the community. The number of girls consistently meeting with church volunteers for facilitated discussions, mentorship and spiritual guidance has grown by almost 50% in each community.

CAST currently shares the cost of the conference equally with the partner churches, for either one or both days. This has challenged the churches to financially support the programme and provide church volunteers as well as engage the pastoral leadership. Going forward, these conferences will equip and encourage churches to be more supportive of the girls.

We appreciate the support of our partner churches, faithful donors, the Hope Chapel youth team and members of Mission Hills Church who helped to make programmes like this possible for the young women in our communities as they journey to love and be loved.

Leadership Camps

At the end of September, CAST hosted its 10th annual boys2MEN camp, which was the biggest so far with a total of 85 boys and 16 facilitators. The camp addressed the current issue of gender-based violence in South Africa by



inviting female speakers from our community, which was also a first for us. A team of five men joined the camp from our partner Mission Hills Church based in Denver, Colorado USA. They sponsored 20 boys to join the camp for the first time. 33 boys made first-time commitments to Christ.

To celebrate our young people and helping them to celebrate each other, we started up groups to celebrate birthdays by gifting each participant with a chocolate and birthday card. At the beginning of the year, we prepared a lunch at our head office for the 2018 matriculants from our programmes to celebrate their achievement and encourage them as they pursue studying and working.

Looking into 2020

We will continue working in KwaDabeka, Phoenix and Mariannridge with the Smart Moves Resilience programme and focus on three high schools in these communities. We are revamping our sports outreach programme as we have a new sports co-ordinator, Godfrey Mokoena, come on board and are hoping to work with a school in Shongweni, as well as introduce basketball in Chesterville and Lamontville. We will be running at least five girls' conferences this year thanks to the generous support received from the December Christmas campaign at Home Ground Westville Baptist Church.



*George
Mbugua Mwaura*

(Head of Department 2019)
YOUTH RESILIENCE



*Thandi
Gova*





CHILD LITERACY & CREATIVE ARTS

Throughout 2019, the department showed immense growth focused on two main areas:

Our partner churches have taken programme ownership to another level. In 2019, we trained more church volunteers who remained committed to the programme throughout the year. Their commitment resulted in an increased number of children participating in our programmes, and in turn, better term results. In partnership with Child Evangelism Fellowship and Wordworks, we trained over 200 church volunteers and community co-ordinators on programme implementation, monitoring and evaluation.

Some of our partner churches really showed great initiative and identified new areas of improvement in programme implementation. As a result, Addington Primary School, Noodsberg Baptist Church, Cornerstone Community Church, KwaDabeka Baptist Church, as well as Mariannridge CAST Community Centre introduced the English Intervention Programme to Grade 4 and 5 learners who cannot read for comprehension. 160 learners received help to improve their reading through our English Intervention Programme alone.

In 2019, we reached 3073 children with the message of the Gospel through our programmes. Of these children:

222 made first-time commitments to Christ.

300 attend host children's church on a regular basis and 86 attend children's church in their family churches.

338 participate in our Wordworks programme on a weekly basis.

179 participated in English Intervention Programme

19 attend homework clubs every week.

15 participated in our creative arts programme.

2000 participated in our holiday clubs.



Expansion Of Cast Programmes In Our Target Communities Early Literacy Programme (ELP)

2019 saw us implementing our programmes successfully in new and existing sites alike. Introducing English Intervention Programme to help Grade 4 and 5 learners improve their reading helped increase the number of children participating in our programmes by 28%. We noticed an almost 50% increase in the number of volunteers involved in our programmes both in churches and schools.

Through Kranskloof Primary School in KwaDabeka, we formed a mutually-beneficial relationship with the social workers from the Department of Social Development to help children in our programme deal with the challenges experienced at home. Addington Primary School gave us 12 of their student teachers to be trained in our Early Literacy programme to implement in conjunction with the school curriculum.

Our statistics indicate that phonics (letter) awareness increased from 3% at the beginning of the year to 84% by the end of the year. According to the school reports, the term results showed an increase between 40-48%.

Children's Ministry Support and Holiday Club Training

In partnership with Child Evangelism Fellowship, we trained 50 volunteers in Children's Ministry. A further 120 volunteers, representing 9 partner churches, were trained in Dyslexia, and the organising and running of holiday clubs.

Holiday Club Programme

Holiday club season has always been a highlight for the department. We had holiday clubs running in six sites during the June-July and September school holidays. We reached over 2000 children with the Gospel of Jesus Christ through holiday clubs. 222 children made first-time commitments to Jesus Christ and subsequently became part of the children's ministry programme.

We also launched Wayside Sunday school in Noodsberg, which helped retain the children who committed to Christ but could not attend Sunday children's church.

We had visiting teams from the USA helping us during holiday clubs. Many thanks to our volunteers that gave of their time & hard work throughout the year - our programmes never would have been such a success without you all!



Goals for 2020:

- Four new partner churches have come on board and we expect a 40% increase in participation in our programmes.
- We expect a 100% rollout of our programmes in all 9 sites including the new partner churches that came on board.
- We are developing in-house training programmes for Creative Arts and Children's Ministry support.
- We are developing curricula for Creative Arts and Children's Ministry support to be used in our partner churches to give structure to their children's programmes.
- We expect a 40% increase in the number of children participating in our programmes by March 2020.
- We plan to train 250 volunteers to run our programmes: Early Literacy, English Intervention, Children's Ministry Support, Creative Arts and Holiday Clubs in target areas to reach 3000 children by September 2020.
- Network with relevant departments and institutions to strengthen the impact of our programmes in churches and schools.
- Contribute to the Ibandla Malivuke Conference in May 2020 to influence mind-set changes about the importance of children's ministry.



Fikile Mnguni

(Head of Department)
CHILD LITERACY
& CREATIVE ARTS





LOCAL ECONOMIC DEVELOPMENT

We had a buzzing year with entrepreneurs from all communities venturing into starting various businesses! The growing success of these businesses has attracted funding for space to operate from, branding development, signed clients, machinery, chemicals and set up costs from Project Preparation Trust and Black Umbrellas whom we hope to grow in partnership with.



Progress Towards Programme Goal

The LED vision is to fight poverty by increasing household incomes. The department held a one-day seminar attended by 59 entrepreneurs from 8 of our target communities. Former programme participants were invited to share their knowledge and expertise on skills-implementation including our very own Mandisa Sithole, founder and owner of *EMnative* at King Shaka International Airport, an African craft shop selling traditional beads, Shweshwe Cushions, bags, Zulu traditional shoes, Zulu pots. She spoke about the journey of an entrepreneur and motivated others by sharing her story of starting her career as a nursery school teacher and then developing her skills to become a successful business owner. She was mentored and supported by CAST to start her business.

For those already running sustainable small, medium and micro enterprises (SMMEs), CAST partnered with Project Preparation Trust to open opportunities for funding to support job creation in the informal sector. Our entrepreneurs were invited to visit their offices to apply. Through PPT, two entrepreneurs in KwaDabeka have received funding to grow and expand their small business, namely Lebohang Gaula, to produce his own range of cleaning products, and Ntombinaye Ndebele who runs her own sewing business and also volunteers as a trainer for our sewing group at KwaDabeka. She received industrial machines, branding, and PPT is in the process of securing for her clients.

Paradigm Shift Training

In 2019, 268 entrepreneurs graduated in the Business Experience Course, and 91 entrepreneurs graduated in Business Growth Course (BGC) Module 2 and were paired with mentors.

We continued to see high growth of those graduating in the Business Growth Course because of the impact it is making in their lives. Our entrepreneurs are also taking initiative and investing in gaining knowledge so that they run their businesses profitably.

Morgan Mduli from Lamontville who graduated in 2018 started volunteering as a business trainer in 2019, and now has his own brand, *Morgan K*, manufacturing and selling beauty products. Two other graduates, Tracy Gumede and Shadi Nkabinde started a beauty spa. Another started building RDP houses.

One of our entrepreneurs went on to start a butchery, and not forgetting the business started by Surprise Ndlela selling cooked chillies. A number of our graduates found employment using the certificates from Paradigm Shift

Summary of 2019 Paradigm Shift Performance

Programme	No. of Participants
Business Experience Course	245
Business Growth Course Module 1	135
Business Growth Course Module 2	91

Communities participation in Paradigm Shift

Community	BECs	BGC Module 1	BGC Module 2
Appelsbosch	48	39	39
Chesterville	0	0	12
Lamontville	42	17	14
Mariannridge	15	10	7
Phoenix	68	30	18
Esikhawini	48	17	13
Edamini	24	0	0
Nairobi (Kenya)			
	245	135	91



Personal Financial Management

Training Courses

(Consumer Education training by NEDBANK)

In order to increase financial literacy in our communities, we partnered with Nedbank who carried out consumer education classes in three communities and three schools. The aim of the training was to empower people with knowledge necessary to make financially responsible decisions that are integral to our everyday lives.

The training included: knowing how credit cards work; understanding how to manage finances and stay out of debt; making decisions on budgeting, savings, planning for retirement, buying a house or funding their studies. A total of 1200 learners and community participants have participated in this training to date.

Development of SMMEs in Communities

2019 was the year for developing Small, Medium and Micro Enterprises (SMMEs). We started in earnest by empowering communities with skills. We held a 3-day workshop to train crafters on beading, in partnership with BAT Centre. It was exciting for the crafters to learn wire beading.

Since this training, our entrepreneurs have produced and sold beads throughout the year. We managed to promote many SMMEs in KwaDabeka, Lamontville, Chesterville, Chibini, Noodsberg, Phoenix and Esikhawini.

Business Opportunities

This year, the KwaDabeka women's sewing group had an opportunity to showcase their high quality bedding sheets, dresses and laptop bags in an exhibition. We are happy to report that the group received two major orders, one from City Hill Church to make the Church's table cloths and another to make curtains and mattress covers for the KwaDabeka Crèche.

Over the course of the year, Project Preparation Trust provided funding to our entrepreneurs that have sustainable businesses. We are happy to report that one of the entrepreneurs received full funding to grow and expand her sewing business and four of the other businesses are shortlisted for funding this year. In order to stimulate development of enterprises, CAST gave 10 entrepreneurs from KwaDabeka microfinance to start small businesses after successfully completing Paradigm Shift training. They were then able to start sewing, grass cutting, nail art training and crèche businesses.



Towards the end of the year, we conducted a SPACE FOR GROWTH survey with the recipients of the microfinance in partnership with Container World to evaluate the success of their businesses and find out what further interventions were required. The results showed that they need further interventions to overcome psychosocial issues, mentors to walk with them and possible further funding.

Business Forums

We managed to establish business forums at KwaDabeka Site, Chesterville WCF site, Noodsberg Baptist Church Site and Cornerstone Community Church in Phoenix which met monthly to network, explore business opportunities, mentor each other and to have training. Well done to all for your hard work - it is truly wonderful to witness such growth, inspiration and opportunity within our communities!



In 2020 We Look Forward To:

Strengthening business forums in all target communities for networking, exploring business opportunities, mentoring and training.

Household Empowerment - to strengthen and start sustainable SMMEs through which entrepreneurs can participate in the economy, open markets, exhibitions etc.

Expand Business Training in all communities and get accreditation of business training syllabus

Develop an Online Craft Market for entrepreneurs to be able to market their crafts locally and internationally.



Janet Okoye

(Head of Department)
LOCAL ECONOMIC DEV.





APPELSBOSCH

Appelsbosch Baptist Community Church

2019 was a fruitful year for Appelsbosch Baptist Community Church in partnership with CAST.

Early in the year, we drew a clear picture for the church about CAST activities, and gained many volunteers. The church leaders worked with CAST to distribute food parcels to 25 families, do home visits to the destitute and administer the Word at Sunday school classes and holiday club.

We were also fortunate to partner with Appelsbosch Hospital to conduct health screenings in November. Every year in June, the church hosts the CAST Holiday club where we invite all the children of the community to take part in that programme. In the holiday club, our team of volunteers assist the children in playing games i.e. Jumping ropes, making crafts etc. We then give them memory verses.

One day during my Sunday school class, there was a child among the class of 30 who was suffering from trauma due to her stepfather physically abusing her mother. I managed to identify that condition because the child was not concentrating and she was not free at all. I provided assistance on the family biblical resolutions and seek a way forward on the matter.

As part of the Children's Education programme, we ran homework literacy classes 3 times a week which was attended by 10 children from Gr R- level to Grade 4.



It was great to have the youth in the community engaged in sports played at the church facilitated by CAST coaches: soccer drew 28 boys between the ages of 7 to 19 to come 4 times a week, and 14 girls for netball twice a week. 8 children between the ages of 7 to 14 years-old also enjoyed coming together to play Chess twice a week.

Throughout the year, we invited people from the community to attend the Business Training. After developing skills in business training and being mentored, we have people who have started their own business and their businesses are well-functioning. 39 were trained in the Paradigm Shift Business Experience Course. The same group went on to complete Module One of the Business Growth Course and graduate from Module Two.

Phume Jila

- 2019 Community Co-ordinator





CHESTERVILLE

Medical Research Council / Wits Health Consortium (MRC/WHC)

Throughout the year, our organisation supplied health counselling to the many patients from Chesterville eThekweni Health Clinic. We continued to share a park home with CAST on the grounds of the Chesterville eThekweni Health Clinic. Our counsellor/phlebotomist assisted the clinic with phlebotomy, by taking blood samples for laboratory testing. This service proved to be invaluable to the clinic due to staff shortages.

There is a great lack of knowledge and/or misunderstanding/confusion particularly about HIV/TB with local clinics and hospitals often being overburdened and under resourced. Patients often preferred to speak to our counsellor about their health problems and to obtain more information after they had seen the clinic nurse. We provided the correct information, support and practical advice.

CAST provided counselling, support and distribution of food parcels to needy families. The latter activity was later moved to be administered from the West City Fellowship grounds. We believe that these two modalities provided mental and physical support to those most in need.



We worked hand-in-hand with CAST, often referring patients that we had seen to the organisation for assistance. Without the allocated space in the park home, we would not have been able to undertake our studies at the Chesterville eThekweni health clinic due to lack of space.

Unfortunately, we were unsuccessful in securing further funding for our study programme and this has sadly resulted in our team having to vacate the park home owned by CAST.

We spent a total of 7 years in partnership with CAST and believe that the collaboration was harmonious and mutually-beneficial to both parties. We are extremely grateful and appreciative to CAST for this time.

Dr Photini Kiepiela

Medical Research Council /
Wits Health Consortium (MRC/WHC)



CHIBINI

Chibini Baptist Church

The highlight of the year was definitely the Holiday Club that was run over the June/July school holidays. The Club had a big impact on our community with more than 200 children in attendance.

CAST, in partnership with our church provided food parcels for needy people. This enabled us to reach out to those living in poverty and to make a difference in the lives of the less fortunate. One of our food parcel recipients used to only visit us to collect her food parcel, however has since decided to become a member of the church with her family. We have been making an effort to develop our relationship particularly with those who are not members of our church.

Other highlights included the establishment of a sewing group. CAST donated equipment to the group which has enabled the participants to sew and sell their products. This has been a wonderful initiative enabling the participants to start their own small businesses. We had several volunteers from our church assist with these programmes.



One of the major challenges that our community experiences is high unemployment. One bread winner supporting a large family has sadly become all too common and the struggle to find work continues for many of our people. We continue to be aware of the social issues surrounding our community and will keep striving to address them.

Chibini Baptist Church would like to send our gratitude to the CAST family for everything that they have done for our community.

Philisiwe Khumalo

- Chibini Baptist Church





EDAMINI

Edamini Baptist Church

Edamini Baptist Church, in partnership with CAST, ran various programmes throughout the year. One of the highlights was the Business Training programme that saw community members gain training on the financial aspects of running a small business, profitability, marketing and remaining competitive in a fairly tough economy.

We started a Bible Club Holiday Devotions at Local Schools and ECD Centres.

A community soccer team was also started and we had the opportunity of sharing the Gospel with the boys.

In addition, we held supervised studies within our community high school assisting the learners to keep up with their academic performance.



We are proud to say that we have 11 volunteers from our church that assist with the above programmes.

Our youth certainly have talent and desire to succeed, however lack opportunities and spiritual guidance. Wherever possible we have used the opportunity to share the Gospel and bring our community closer to God.

It has been a real pleasure partnering with CAST and our church looks forward to the road ahead.

Evidence Nelisiwe Ntaka

- Edamini Baptist Church





KWADABEKA

KwaDabeka Baptist Church

KwaDabeka Baptist Church in partnership with CAST has managed to reach the community and church members by implementing a number of programmes.

The monthly food parcel ministry, providing clothing for those who are in need, as well as allowing the Centre to be used as a medication pick-up point has been a great help. Members of the church have become involved by volunteering on the Ministry Days and sharing the Word of God with the recipients. At the CAST Sunday Service, members of CAST and those in the programmes made the church aware of social justice issues by sharing about what the community needs are.

Unemployment and drugs continue to be the biggest problems in our community, and we are thankful for the CAST internship programme for the young people in the community. This programme has made a big impact by helping the families of the unemployed people and by offering a safe space for children to stay away from drugs through sport.

Pastor Sibusiso Ndlovu
- KwaDabeka Baptist Church

Make-Peace Msimango
- CAST Community Co-ordinator



Kranskloof Primary School

Kranskloof Primary School, in partnership with CAST made great progress with the Wordworks literacy programme over the year. Our learners participated in the programme greatly improving their reading skills and comprehension development. We are proud to note that some of our learners received awards due to the Wordworks programme.

CAST ran the Smart Moves Resilience programme for Grade 7s. 115 learners took part in a weekly session. This programme attracted a number of young volunteers who interacted greatly with our learners.

We have employed social workers at our school so that social justice issues are addressed. Breakdown of the family with parental involvement being minimal in some households is all too common. Learners encounter difficulties at home and this tends to play itself out at school. This is a real challenge in our community and one that will take time to resolve, however we are confident that if we continue to work with parents, the children, social workers and CAST we will overcome these challenges.

LF Makhathini
- Kranskloof Primary School



Lethukukhanya

The CAST family made some wonderful contributions to our school in 2019. Donations of school uniforms, learning materials and food parcels were gratefully received. CAST also assisted with enrolling children into school and organised a talk about the dangers of Human Trafficking, creating awareness on the dangers of this industry. Very little is known about this topic in the area so it proved to be extremely informative.

Drug use unfortunately continues to plague our youth, their families and our community. CAST assisted us in referring addicts to drug rehab centres.

Most importantly the CAST family shared their love of God with our community, praying with and for us over the year. It is wonderful to know that CAST cares about our learners and we are so blessed to have this relationship. Our heartfelt gratitude is extended to the CAST family for their valuable contributions you have made a difference and we would like to thank you very much!

Mdutshona Pretty

- Lethukukhanya

Ilanga Secondary School

Ilanga Secondary School, in partnership with CAST, offered a youth programme to its learners. The programme is designed to provide social and emotional skills and equips the youth to make lifestyle and healthy living choices. The volunteers were approachable, engaged with the participants and gave of their own life experience resulting in a range of informative topics being discussed. Later in the year in the third term, CAST conducted a survey to assess the Resilience of 200 Grade 9 learners and provided intervention workshops.

Poverty continues to be a challenge for our community and we are unfortunately not able to offer the learners a feeding scheme. This can obviously severely affect academic progress so we were very blessed indeed when CAST stepped in to address this need by supplying needy learners with food parcels.

Our learners are slowly becoming responsible young adults, learning to be accountable for their actions and respecting other people's opinions.

Thank you CAST for continuing to support our school and community.

Mbali Nodwengu

- Ilanga Secondary School

Ubuntu Crisis and Family Care Centre

Our partnership with CAST has enabled us to work more effectively in the community, particularly in providing health support to those who need it the most. We held a Wellness Day in October and reached out to the community. There is a general great lack of knowledge and/or misunderstanding about HIV/AIDS and TB in particular. At our Wellness Day we offered information, support and advice on a variety of health topics. We unfortunately have a high rate of defaulters, those who have been diagnosed with HIV/AIDS and/or TB but are not taking their medicines at home. The importance of treatment adherence and lifestyle changes for overall health and wellbeing was also discussed.

2019 saw our centre develop our relationship with the local municipality, other NGOs and the community as a whole.

We are looking forward to continuing our work with CAST in the future.

Ziyanda Mathenjwa

- Ubuntu Crisis and Family Care Centre





INNER CITY

Addington Primary School

CAST has been involved at Addington Primary School for several years and has made invaluable contributions to academic, creative, social and sporting programmes over this time. We are truly blessed to have one such programme, the Wordworks literacy programme, implemented in our school.

Development of literacy skills are a key foundation for success. Since the inception of this programme there has been a significant improvement in our learner progress and pass rates. There are many success stories to note however we would like to share one in particular whereby a child entered the programme with 0% in all aspects for the pre-test and exited with 90% in letter recognition, 57% in sentences and 40% in reading. This is a remarkable improvement and achievement!

In addition, many children who attend these sessions come out with increased self-confidence and motivation to learn. The children absolutely love learning in such an interactive and fun manner. Many of our children do not get much support and motivation from home as their



parents are so focused on simply making ends meet and have very little time. Receiving this one on one attention with the CAST volunteers is probably the only time that the children have someone reading to them, playing with them and at the same time teaching them.

On behalf of the school governing body, management, teachers, parents and learners we would like to convey our heartfelt thanks to CAST and their volunteers who give up their precious time to help make a difference in the lives of our learners. Thank you for recognising the need and taking the initiative to implement this programme. We have watched this programme from its inception and to be able to sustain the programme is no easy task. We salute CAST and we pray that this organisation grows from strength to strength for we at Addington Primary school have certainly seen the fruit of your labour.

Mr. R. Moodley
- Principal (Addington Primary School)





LAMONTVILLE

Lamontville Baptist Church



The year also saw us apply to the Department of Health, through Prince Mshiyeni Hospital, to offer dispatching of chronic medication from our church premises to community members. We have proposed this local collection point so as to prevent members travelling to the hospitals to collect their medication. We are awaiting a response from the Department of Health regarding this. We continue to have CAST Sundays that are planned throughout the year, whereby we hold open discussions on how CAST works and its impact to the community.

We would like to thank CAST for the taking the initiative of implementing various programmes at our church and look forward to a continued successful partnership in the years to come.

Gugu Thusini

- Lamontville Baptist Church



CAST has been involved at Lamontville Baptist Church for several years and has made invaluable contributions to relief services and business training in our community over this time. Hunger, poverty and unemployment are very real concerns in the area, these concerns are worsened by the fact that the grandmothers are often being left to single-handedly look after the grandchildren. Life for these grandmothers is a constant, very real struggle as they try to support the grandchildren on their very meagre social grants. Food parcels have therefore been received with open arms and much gratitude!

Business training was offered throughout the year, with participants learning about the financial aspects of running a business, marketing and staying competitive. We are happy to report that some of the graduates have registered their own businesses and have been given project management work on some of Lamontville's building sites.





MARIANNRIDGE

Kingdom Connect Ministries

During 2019, Kingdom Connect Ministries partnered with CAST on numerous programmes that significantly uplifted our community. The highlight of the year was the holiday club where more than 90 percent of children attending the programme made a commitment to serve Christ. We continued to connect with the local school children and offered the Wordworks literacy programme throughout the year.

Other highlights included the Resilience programme, an evidence-based programme that builds resilience, well-being and optimism. Our volunteers engaged with the youth and discussed possible solutions for overcoming adversity in life. This programme was well received by all those whom attended, however, we would like to share one particular success story.

One of the ladies had been bullied for years by the majority of the community. She not only found the strength to participate, but is now a volunteer in the programme and stands in front of people to facilitate and share her experience. She has shown courage in the face of adversity and we are thrilled to have her input in our programme.



The above programmes were well supported by volunteers from CAST and the church.

The lack of housing or the land to build unfortunately continues to plague our community. This has resulted in as many as 4 generations staying in one flat. This has created other problems such as children being exposed to sexual activity, resulting in promiscuity and abuse.

Drugs have also continued to be a major challenge in the area, opening the door to school drop outs, a rise in theft and robbery, children being lured into taking illegal substances, strange and dangerous characters invading our community, working class people losing their jobs and prostitution. In a joint venture with other stakeholders, we coordinated and participated in three awareness marches against drugs throughout the year.

Ralph Williams

- CAST Community Co-ordinator



Mariannridge Clinic Committee

The Mariannridge Clinic Committee enjoyed a good working relationship with CAST throughout 2019. Together we shared work space, made joint efforts in addressing health challenges in the community and had CAST's participation in our human rights workshops.

Lack of access to quality education for all remains a concern and we continue to support efforts to bring effective change to the learners in our community. Land Invasion also unfortunately remains a concern and we are engaged with the relevant authorities to ensure that we keep the land clear of invasion.

We continue to have a shared interest in bringing about change and look forward to what the future holds for the community.

Jenny Boyce

- Mariannridge Clinic



Mariannridge Primary School

We are happy to report on an extremely successful year with Wordworks literacy programme at our school. The programme focuses on early language and literacy development at Junior Primary level. The ability to read and write are key foundations to success. Since the beginning of the programme, there has been big improvement in our learners word formation, phonics and reading skills.

We have noticed the huge impact this has had on some of our previously very weak learners who are now able to confidently partake in classroom activities. Basic concepts are now understood and this in turn has greatly improved assessment results. Personally seeing the growth and development of our learners has been the best part. We would sincerely like to thank the CAST volunteers for spending individual time and attention with each learner.

In addition to the above, our sports and arts/culture programmes developed the learners holistically and CAST contributed some soccer kits to the school which will certainly enhance our football activities! Bullying and drugs are still major issues in the community and impacts on us as a school.

CAST's Resilience Programme and parental involvement are key to stopping the spread of this behaviour and we will continue to address these challenges.

Thank you CAST for assisting our learners to develop their full potential and to achieve excellence in all that they set their minds to!

Mr M.S. Nyawose & Ms K.M. Fared

- Mariannridge Primary School





NOODSBERG

Noodsberg Baptist Church



Throughout the year, Noodsberg Baptist Church, together with CAST and volunteers ran programmes for our community. One of the highlights was connecting with the youth and offering a Girls' Mentorship programme and boys2Men Camp. Our youth really benefitted from these programmes with many feeling spiritually uplifted and excited about their futures.

We ran the Wordworks literacy programme for 20 children, assisting with developing their full potential with regards to reading and writing abilities. A homework club was also offered ensuring the children kept up to date with academic progress.

In addition to this and with CAST'S support, we supported 23 people with food parcels. Some of the food parcel recipients are not members of our church but do visit once or twice a month. We held ministry days by sharing the Gospel and bringing our community closer to God.

Poverty, crime, teenage pregnancy and drugs remain the major problems in our community however we are confident that if we keep engaging with the community, CAST and our volunteers we will overcome these challenges.

Working with CAST has had a great impact in our church and community. We believe that as the number of people involved in the CAST programmes grow, we will see further change and are excited about the future.

Pastor E Mzobe

- Noodsberg Baptist Church



Ward 6 War Room

One of the year's greatest highlights was the sports and holiday club organised by CAST. A lot of our boys participated in soccer and enjoyed themselves at the holiday club. The children received mentorship and many felt spiritually uplifted with a renewed sense of hope to face the various challenges in life. CAST has assisted our community by engaging with our youth in particular and offering spiritual guidance.

The homework club provided at Noodsberg Baptist Church has helped our children to keep up with their school work

We would like to thank CAST for their continuous involvement and look forward to working together to bring further change in 2020.

Mrs. S Ncube

- Ward 6 War room





WESTVILLE

Home Ground Westville Baptist Church

Home Ground launched a new Transformation focus in 2019, which will be the core strategic emphasis of the church for the foreseeable future. On 2nd February, the church held a six-hour transformation service ("Transformation Day") which was attended by over 400 people, and outlined the strategy to the congregation. This new emphasis incorporates individual, church and community/world transformation.

A Community Transformation Task Team was set up with a core of strong and competent individuals who are focused on bringing transformation in Westville community and beyond this will be tied to CAST's programmes and forms the basis of the CAST strategy in the Westville Community. The team decided the major emphasis for 2019 should be dealing with prejudice, as a first step to preparing the hearts of the congregation for intentional community transformation.

CAST developed a six-week small group Bible study series for the church called *Sawubona: I see you*. The series, which focused on recognising, and dealing with prejudice from a Biblical perspective, was run through Life Groups in August and September, along with a corresponding preaching series. The campaign was a resounding success with excellent feedback from the congregation. The material is now also available to other churches who would like to explore this issue from a Biblical perspective.



As the Westville context is substantially different to other communities where CAST works, the church also conducted two surveys to get a better understanding of the most pressing social needs in the community. In response to the findings, the team is now developing responses to the following issues: Financial Pressure / Unemployment; Stress; Family breakdown; Health; Addiction and Loneliness. Obviously some of these are more aligned to existing CAST programmes than others.

Home Ground continued to contribute generously to the work of CAST, both through its members and the church budget itself. Some highlights of the year included the Westville Holiday Club collecting blankets for Noodsberg and surrounding communities; a generous donation to Evangelical Victory Church in Huruma, Kenya after the church was badly vandalised during religious clashes with the local Muslim community; and the Christmas drive which raised funds for Girls' Conferences in 2020.

Undoubtedly the highlight in this regard was the opening of the Hidden Treasure Shop in Westville in February, which now contributes almost R30 000 a month to CAST.

2020 will see some new development in the relationship between the church and CAST, and we look forward to moving forward together in bringing the kingdom of God into this community.

Jean Ray Knighton-Fitt
- Social Ministries Pastor





PHOENIX

Cornerstone Community Church

The Cornerstone & CAST partnership has certainly been a win-win situation in terms of helping to alleviate poverty in our community. Throughout the year, we have seen a steady mind-set change in the people as they look for alternate ways of moving out of poverty towards financial independence.

CAST established a partnership with Cornerstone Community Church in 2018, recognizing the need for greater intervention within the community to address the prevalent issues of drug-abuse, unemployment, low literacy levels and family breakdown.

We introduced the Drug Rehab Programme so as to reach out to and connect with those suffering from drug addictions. Reen is a fine example of a man who found hope in the Rehab programme, he began his journey by joining the weekly support group at the Church facilitated in partnership with Project Exodus and completed the programme within the allocated time. We are proud of his progress made and look forward to what his future holds.

The business training has impacted many from our community and church. Participants were given the opportunity to develop their business ability and skills. A flea market was held so as to implement the training they had received.

The Wordworks literacy programme continues to touch many children in our feeder schools. 96 learners took part in the Smart Moves Resilience programme.

We feel that we bought hope to our community in 2019 and remain very blessed indeed with the CAST Cornerstone partnership.

Pastor Clement Moses

- Cornerstone Community Church





Rydalvale Primary School

The Wordworks literacy and Resilience Programmes offered to the learners of our school both had great impacts over the year.

The Wordworks programme has impacted positively on learners who have delays in reading and in the basic skills necessary for successful reading. The individual attention given to each learner by the CAST team has ensured progress and is appreciated. Our learners displayed an enthusiasm to attend and learn.

The care and patience exuded to each learner has been remarkable. A loving and safe environment was created so as to first win the learners' trust then only learning could take place. Most of our learners come from a family background that is troubled, unstable, broken and living below the breadline. The quality individual time and attention given to each learner has ensured progress and is greatly appreciated.

Learners who presented with serious speech problems have made some progress in articulation. Their confidence is boosted by being given individual attention. The love and attention being showered on these learners has made such a positive impact on their academic work.

We have established a good support structure and are able to offer a daily feeding programme, a lunch by DBE. Bread is provided for indigent learners. Social services are contacted for various behaviour issues. Learners are referred to Phoenix Assessment and Therapy Centre if a behaviour problem persists. The LSEN programme caters for academic delays. CAST assists with the Wordworks literacy programme for reading problems.

The resource room provides an exciting and pleasant environment (away from the classroom) in which learners are taught. The furniture provided is appealing and resources are exciting, colourful and vibrant. The CAST team is loving and patient.

CAST is God sent to our school. The intervention programmes do make a difference in the learners' academic work and their well-being. We look forward to many years of this partnership. God bless!

Mrs. P Ramdass

- Rydalvale Primary School

SPECIAL REPORT

Progress towards CAST KENYA Goal

Since CAST put its foot in Kenya, we have experienced God's unfailing provision along the way. Part of our goal is to eradicate the cycle of poverty in Africa. With that said, we have had countless meetings, consultations, network opportunities and lessons learnt along the way. Not forgetting the successes we have experienced in 2019! Here are some new developments:

1. CAST KENYA REGISTRATION!

CAST KENYA registration was paramount. Among other responsibilities bestowed on me by the CAST South Africa board, was to get the organisation registered and ensure it follows all legal requirements to operate in Kenya. To cut the story short, we are now officially registered and authorised to run our programmes not only in one county but 5 other counties. I would like to extend my gratitude to each and every one who stood with us in prayer for this process. We got our Certificate of Registration in September 2019 - that is after 20 months of rigorous processes.

2. PARTNERSHIP ENGAGEMENT

Part of our network opportunity birthed our first partnership outside Nairobi County. Our new-found partner is Bethlehem Baptist Church situated in Kajiado County. This is a small church led by Pastor Samuel Monsootu. Pastor Monsootu has been engaging with CAST KENYA since my visit to South Africa. Our engagement materialized to us running our first Business Experience Course (BEC) in Kajiado County with 15 entrepreneurs attending.

Part of this engagement included Hillcrest Baptist Church who are friends of CAST and BBC church who joined in to sponsor the training. Out of this partnership, we felt the three parties need to engage further to run the programme in this county. We are confident that we'll be able to run more trainings in 2020 and formalize our partnership with Bethlehem Baptist Church as well.

1. Programme implementation

a) Child & Education Development

b) Early Literacy Programme

This was our second programme introduced in 2019. This programme focuses on helping those children who have not been formally educated in the foundational phase of language development. In 2019, we recruited 20 children on the programme. Each showed some great improvement based on our assessments.

One particular child stood out for us, Esther, who is 8-years-old and has never been to class. She only knew her own vernacular language. At the start of the programme, she was very shy and quiet, didn't know how to hold a pencil, and had never written. She really surprised us with her progress. We gave her special attention with one tutor assigned to her. In just three months of being on the programme, Esther already began to develop good pencil control and was able to write the first ten letters of the alphabet. This is huge. Even more exciting, we had her story featured on China Global Television Network. Our hope is to work with such children who didn't have the opportunity to access foundation education in the early years of their lives.



Holiday Club Programme

The Holiday Club Programme has always been a highlight in the month of December in Kenya. The programme is focused on reaching out to children with the message of the gospel, provide a safe zone for children, and mobilise and train volunteers to run the club during school holidays. We had a successful programme in 2019, which attracted 23 volunteers with 243 children coming through the programme in the first week of December. Out of this intense week of gospel presentation to the children, we had 66 children who made first-time commitments during the programme.

We thank God for His faithfulness, provision and giving us the chance to share the Gospel among these children. We are looking forward to running two Holiday Clubs in two sites in 2020. We are grateful to Home Ground Westville Baptist Church for being our major funders for this year's Holiday club. Not forgetting our partner Church EVC, and other individual friends of CAST here in Kenya. Those seeds planted in those little ones is not in vain. God will make them mature in due time.



Local Economic Development

In 2019, we had about 187 people coming through our various levels of business training programmes? Even more exciting, is that out of this group a savings club called 'LEWIT' was birthed. The word LEWIT is a borrowed word from Amharic language which means 'change'.

Interestingly, the idea was birthed from a business training lesson that was focused on learning about different types of business, namely: sole trader; partnership; and a company. As we speak, the savings club has been active since October 2019 with a membership of 20 people. This is a milestone for CAST KENYA. This group decided to save for 12 months as a way of disciplining themselves by being accountable for each other to save every month.



What's Ahead 2020

God has been growing us strength by strength each day. With that said, I am confident enough that 2020 will be successful. We are looking to have the following accomplished:

1. Introduce the Resilience Programme
2. Run 2 Holiday Clubs in two sites
3. Host a Mission Team from South Africa
4. Mobilise CAST-KENYA Board members to attend the Ibandla Malivuke Conference from Kenya
5. Apply to the Department of Education to introduce Educational programmes in local schools.



Joseph Bode

(Nairobi Area Manager)
KENYA MINISTRY



Evangelical Victory Church

Based in Huruma, Nairobi CAST has been working in partnership with the Evangelical Victory Church. 2019 brought the need to offer Business Training Programmes to our community. In addition to having our own church members enrolled in the training, we have extended the invitation to neighbouring churches in the community. Over the last two years we have had approximately 270 people going through the Business Experience Programme and remain grateful to CAST for providing such a programme and ensuring its continued success.

During the year, we had about 20 graduates from the Business Training Course mobilise and form a Savings Club. Our prayer is to see that God will not only grow this group to be financially stable but to be a role model for the rest of the community members.

Our community faces a general ignorance amongst its people, a lack of knowledge and a poor educational background often resulting in illiterate adults. As a church, we encourage members to take advantage of training or seminars that will develop their skills and ability.

Crime, drugs and substance abuse continues to affect our community in particular the youth. The church is

addressing this by running awareness campaigns and seminars during the school holidays, encouraging discussion and engaging the youth. We will continue to pray for God's wisdom and guidance in all that we do.

We would like to extend our heartfelt gratitude to CAST for their prayers and financial support received over the chaotic conflict that arose as result of disagreement between Muslims and Christians. A number of our church members were seriously injured, our windows were smashed, neighbouring churches were vandalised and vehicles were burnt.

We really appreciate that Home Ground Westville Baptist Church stood by us both in prayer and offered financial assistance at a time when we needed it most. We will always treasure our partnership with CAST and Home Ground and look forward to renewing our partnership again.

Rev. Woche Gasso Lolo

- Evangelical Victory Church Huruma,
Nairobi, Kenya.





INTERNATIONAL PARTNERSHIPS

MISSION HILLS CHURCH

Mission Hills has been pleased to partner with CAST over the past four years. It was a blessing to send 3 short-term teams in 2019 to work alongside CAST in the areas of construction/renovation, Holiday Clubs and ministering at the boys2MEN Camp. We love what CAST provides for the surrounding communities, individual families as well as local churches.

Mission Hills Church had been blessed by the opportunity to share some of these stories for the giving focus during our services. This not only helps bring awareness to our congregation concerning what is happening around the world, but it also deepens their understanding of what it truly means to be part of something bigger than ourselves. We regard our partnership with sincerity; to the extent that we feel part of CAST because they are part of Mission Hills Church. You are in our prayers as you serve for Kingdom Purposes!

Leslie Castagna

- Global Outreach Co-ordinator
(Mission Hills Church)





FINANCIALS

The financial position of CAST remains stable with cash and investments at year end amounting to R3,5mill.

The investment of Godefroy funds reflected investment income of R198k, reversing most of the previous year's investment decline. Importantly there was no need to draw down from these funds in 2019, indicating the strength of income for the current year.

The Accumulated Funds balance of R3,9mill (R164k less than last year), is better balanced between Designated and General Funds. The ratio of Designated to General Funds is 3,6 versus a ratio of 16 last year.

This is a much healthier situation for CAST and is more sustainable for the management of the array of programmes run. To this end, Designated funds declined by R1m whilst General Funds increased by R750k to R2,8m and R1,1m respectively. Income for the year amounted to R4,3m, R270k less than last year. New income streams from Hidden Treasure and our partnership with ASP Rope Access added R585k. The balance of donations is well-balanced with individuals, local churches, businesses and foreign churches all making significant contributions to the overall income.

Good cost management is reflected in the R253k reduction in expenses and ensured that the decline in income received was mostly offset. The bulk of this saving is reflected in general expenses declining by R219k.

The provision of food parcels and health screening accounted for R900k or 20,1% of expenses and remains the most significant programme in CAST. The good work in Youth, sports and camps as well as Business Development accounted for R242k and R186k costs respectively.

Two matters to report on that occurred after year end are:

1. a new accounting system has been implemented. This will give CAST better financial and management reporting in future.

2. The financial support for the feeding programme has been substantial during the Covid-19 lockdown. We are uncertain as to the medium and long-term impact of Covid-19 on future donations.

Accordingly, we will remain vigilant and respond to any material impact as promptly as possible.

Neville Dunn

- Treasurer

STATEMENT OF FINANCIAL POSITION 31 Dec 2019

	2019	2018
ASSETS		
Non-current assets		
Investment in unit trusts	2 814 268	2 549 481
Current assets	1 241 905	1 646 196
Business dev. loans	-	15 730
Staff loans	13 575	-
CAST Operations (Pty) Ltd	382 203	359 804
Debtors & prepayments	190 330	256 365
Cash – at hand	7 495	-
Cash - at bank	220 929	611 018
- on call	427 373	403 279
Total assets	4 056 173	4 195 677
ACCUMULATED FUNDS	3 090 952	4 073 204
Gen funds surplus/(deficit)	1 094 510	239 035
Designated funds	2 815 442	3 834 169
CURRENT LIABILITIES		
Creditors	146 222	122 473
Total funds & liabilities	4 056 173	4 195 677

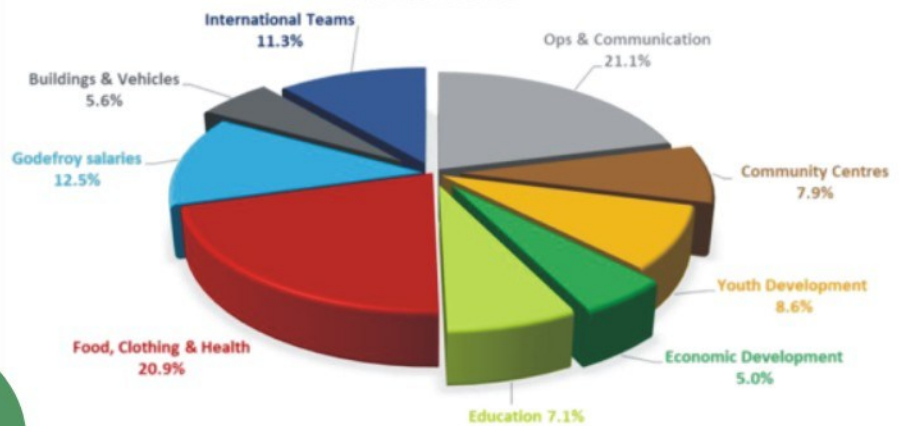


INCOME	2019 UNAUDITED	2018	EXPENDITURE	2019 UNAUDITED	2018
31 December 2019	R	R	31 December 2019	R	R
Interest received	26 436	11 223	Operations & admin	907 070	616 247
General	1 730 535	2 155 752	Bad Debts	27 876	0
Westville Baptist Church	511 987	422 640	Community centres	354 220	797 481
Foreign	222 985	-	Cash shortages	5 050	13 311
Administrative	100 000	77 000	Sport & youth dev.	183 959	315 556
Nat. Lotteries Commission	-	105 000	Economic development	223 827	109 616
Community development	-	73 606	Education & child dev.	314 380	266 054
Food, clothing & health	498 536	523 709	Food, clothing & health	932 590	769 985
Education Income	56 919	28 011	Godefroy fund salaries	556 954	819 895
Sports & youth dev.	-	11 337	Camps & holiday clubs	197 246	93 637
Camps & holiday clubs	249 629	157 396	Leadership conferences	-	126 443
Economic development	5 680	96 584	Buildings	250 774	424 509
Leadership conferences	70,000	28 387	Communications	-	58 446
Community stipends	-2 000	160 000	International Teams	503 207	193 885
Buildings	55 200	607 012	Vehicle Purchase (NLC)	-	105 000
Communication & database	-	58 446	Total Expenditure	4 457 153	4 710 065
International teams	503 207	193 885	NET DEFICIT	(163 252)	(145 505)
Godefroy estate	264 787	-145 428	Accumulated start 2019	4 073 204	4 218 709
Total Income	4 293 900	4 564 560	Accumulated end 2019	3 909 952	4 076 204

INCOME



EXPENDITURE



2019 MAJOR DONORS

(Private individuals are not listed here as most request to remain anonymous)

The Trustees, Board, Staff and Clients of CAST wish to thank all our volunteers, donors and partners for every gift of time, resources and finances in 2019.

Every gift helps to lift a family out of poverty and offers hope to the next generation.



Churches and Missions:

- Mission Hills Church (USA)
- Home Ground
Westville Baptist Church
- Lake Pointe Church (USA)



Companies:

- CAST Rope Access
- CMS IT
- Compass Waste
- Container World
- Harvey World Travel - Highway
- IT Automation (Clark IT)
- JH Allen & Associates
- Qoscom
- Reacomp
- SA Home Loans
- Shave Paints
- Sheetrite
- C De Waard



Trusts & Foundations:

- Hidden Treasure
- Robin Hamilton Charitable Trust
- Themba Foundation



MISSION STATEMENT: MOBILISING AND ALIGNING LOCAL CHURCHES TO REACH OUT WITH PRACTICAL COMPASSION TO EMPOWER, TRANSFORM AND REDEEM COMMUNITIES.

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